



RAN - 1905000502040001

RAN-1905000502040001

B.Com. LLB. (Hons) (Sem. - II)

Examination April - 2025

Human Resource Management

[Total Marks: 70

સૂચના : / Instructions

(૧)

નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી.
Fill up strictly the details of signs on your answer book

Name of the Examination:

B.Com. LLB. (Hons) (Sem. - II)

Name of the Subject :

Human Resource Management

Subject Code No.: **1905000502040001**

Seat No.:

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
----------------------	----------------------	----------------------	----------------------	----------------------	----------------------

Student's Signature

Q.1 Define Human Resource Management and its Importance. **12**

OR

Explain in detail Functions of Human Resource Management. **12**

Q.2 Explain the Process of Human Resource Planning. **12**

OR

Define Job Analysis and Explain its usefulness. **12**

Q.3 "Recruitment is positive Process while selection is an eliminating process" **12**

Explain.

OR

Explain the Meaning and process of recruitment. **12**

Q.4 What do you mean by career planning? Discuss the process of career planning. **12**

OR

Explain the on-the-job method of executive development. **12**

Q.5 What is meant by Human Resource Planning? Discuss the Guidelines for Effective Human Resource Planning. **12**

OR

A. Process of placement **06**

B. Difference between Personal Management and Human Resource Management **06**

Q.6 **Write Short note. (Any two)** **10**

1. Workforce Analysis
 2. Limitation of HRP
 3. Difference between Job Description and Job Requirement
 4. Advantages of career development
-